Olympia Branch Council

Meeting Minutes - 06/14/20 23

Zoom -on line

Attendees

Officers: Janette Zumbo, Mandi Maycumber, Scott Carlson, Guests: Donna Kreuger, Julie Dasso, Claire Parrish, Siana Wong

Agenda Items

Meeting called to order at 6:05 PM

Last month's May minutes approved.

Agenda Review /Norms Review/Call for additional Items: Janette Zumbo

No additions to the agenda- no questions about the norms

- 1. Stick to the agenda
- 2. Be open to ideas
- 3. Address ideas not people
- 4. One speaker at a time
- 5. No side chatter
- 6. Okay to disagree, not okay to be disagreeable,
- 7. Respect each other's time

Equity and Inclusion Presentation: Siana Wong

Presentation on Mountaineers E&I committee work, why this work is important and general E&I updates across the club. Equity & inclusion are inherent to Mountaineers Core Values, ensures a community where all people feel welcomes and fosters increased emotional and physical safety. There are 3 strategic priorities under a club wide vision statement under headings: Lead, Engage and Advocate. Recent examples of this work include scholarships, pathways to volunteering, E& I Leader and Emotional Safety in the Outdoors e-learning course.

Important links:

Strategic plan: <u>https://www.mountaineers.org/blog/introducing-adventure-with-purpose-the-mountaineers-new-strategic-plan</u>

Scholarships: https://www.mountaineers.org/membership/scholarships/scholarships

Equity & Inclusion Toolkit: <u>https://www.mountaineers.org/blog/introducing-the-mountaineers-equity-inclusion-leadertoolkit#:~:text=The%20Equity%20%26%20Inclusion%20Leader%20Toolkit,simply%20interested%20in%20learning%20more</u>

E&I Feedback Form

https://docs.google.com/forms/d/e/1FAIpQLSfEwmtakuNRVJLwEKmx0dUIP_N31gjivrK49WoeMoOEEDOt1A/view form

Family and Youth Update and Introduction: Claire Parrish (new)

Replaces Becky Nielsen. Will be splitting her time between Olympia and Tacoma (to help expand their program.). Explained her role and upcoming activities such as summer camps, family and youth workshops and other related activities. Just approved 4 new family hike leaders. Olympia has 4 summer camps scheduled this summer, 1st one is early July.

Director's Report: Mike Kretzler (unable to attend sent email pasted below)

I attended a board meeting on May 18. Here are my notes for that meeting.

Audit: The audit company's representative gave a brief presentation about the most recent audit (bottom line: no issues at all), with the usual auditor self-deprecation (i.e. "I know this is boring, but...")

Financials: The club remains in good condition. The budget deficit is greater than plan, so far, with both revenue and expenses below plan, as well, both of which are ahead of last year, however. This was taken as a good sign. Development had an excellent spring, more than covering for the deficit, leaving cash reserves ahead of last year. Book sales are good, though expenses, especially freight costs, are still higher, so margins are down.

The April Gala raised \$600k, which is a new high. Next year's Gala speaker will be Reinhold Messner. I plan to attend. Put April 6, 2024, on your calendar.

Keta Foundation and the Kitsap Forest Theater: We spent some time talking about the escalation of the dispute between Keta and the Mountaineers, in which Keta denied a renewal of last year's easement (which is mutual) to the stage area of the theater. Blog entries immediately following the meeting lay out the problem and the eventual temporary resolution. The show goes on.

Policy changes: Several minor policy changes were approved, mostly due to changes in the law.

Properties improvements: The teaching room at Baker is nearing completion. Money was approved to expanding the kitchen and installing heat pumps to allow overnight summer use at Meany.

Activity chair report (for chairs in attendance)

Climbing – Julie Dasso

Coursework is completed for the year. 19 students completed the coursework requirements. Excellent support from last year's graduates in supporting trips. All in all, a great class coming out of COVID. Other items to note, Equivalency standards have been set for students moving forward who wish to go that route.

Bolts class will be starting in September 2023, led by Michael Walther. Still looking for a volunteer leader of the single pitch trad class. Budget planning for next year has been taken care of. A special thank you to Olympia Branch Treasurer, Beth Peden for holding the budget planning session for all course chairs in May.

Hiking & Backpacking - Donna Kreuger

Good energy level. Significant increase in volunteer led activities as compared to last year. Picnic for hike leaders on August 29, Squaxin Park (Priest Point Park).

Future Meetings:

June 14th, 2023, virtual Zoom meeting (Rotating in person and virtual every other month until further notice)

Reminder – eBlast submissions are due on the 15th of each month. (ReginaEblastolympiamountaineers@hotmail.com)

Adjourn

Meeting was adjourned at 6:50 PM